

STATE OF NEW MEXICO
COUNTY OF BERNALILLO
SECOND JUDICIAL DISTRICT COURT

CINDY PINO,
GENEVIEVE SANDOVAL,
CATHY SAAVEDRA,
ELIZABETH FINLEY, and
MICHAELA SILVA,
on behalf of themselves and others similarly situated,

Plaintiffs,

v.

Case No. D-202-CV-2018-03591

CITY OF ALBUQUERQUE,

Defendant.

**ORDER GRANTING PLAINTIFFS' MOTION
FOR CERTIFICATION OF COLLECTIVE ACTION**

THE COURT, having read the Plaintiffs' Motion for Certification of Collective Action, the Defendant's Response, and the Plaintiffs' Reply, and having heard the arguments of counsel at the hearing on July 23, 2020, finds the motion to be well-taken for the reasons stated in the Court's written letter decision filed on July 23, 2020.

IT IS HEREBY ORDERED that:

1. Plaintiffs' Motion for Certification of Collective Action is Granted;
2. The Court certifies the following class:

All current and former graded female City employees who are or were employed by the City who were paid less than men for the same work from May 9, 2013 to July 23, 2020 (date of class certification hearing and oral ruling certifying the class). Excluded from the class are police officers, police service aides, cadets in the Albuquerque Police Academy, and those persons employed with the Albuquerque Fire Department.

3. Defendant shall produce the requested contact information for class members to counsel for Plaintiffs no later than August 10, 2020;

4. Plaintiffs' counsel is authorized to deliver the proposed notice and consent forms to all class members by the most practical means;
5. Plaintiffs' counsel is authorized to publish the Publication Notice once a week in the Albuquerque Journal for a period of two weeks;
6. Defendant shall post notice in a conspicuous place(s) in each department, office, or place of business where class members work; and
7. The opt-in period for class members will last one hundred (100) days from the date Defendant provides the contact information for all potential class members as ordered in paragraph 3.



Clay Campbell
District Court Judge

Approved:

/s/ Alexandra Freedman Smith
Alexandra Freedman Smith
Attorney for Plaintiffs

CITY OF ALBUQUERQUE
Esteban A. Aguilar, Jr., City Attorney

/s/ approved as to form on July 28, 2020
Melissa M. Koontz
Managing City Attorney

/s/ approved as to form on July 28, 2020
Jason Burnette
Attorney for Defendant